

COMPANY PROFILE

JHI HADDAD is a Lebanese firm and a member of Abacus Worldwide, a strongly-rooted and renowned leading association for accounting, tax and business advisory professionals in the world counting over 174 offices from 52 countries and is the 17th largest worldwide association of auditors and consultants.

Since 1992, JHI HADDAD provides a comprehensive range of Audit, Assurance, Tax, Legal Affairs and Consultancy services to more than 700 clients including large listed and public sector companies, ownermanaged firms and entrepreneurial businesses in Lebanon, in addition to a growing number of international companies operating in the MENA region.

OUR MISSION

JHI HADDAD guides companies through the process of strategic change. Our role is to act as a trusted advisor, providing objective and results-oriented analysis, solutions and implementation by offering outstanding auditing, tax advisory, corporate financial services for companies and individuals.

We are committed to working according to the highest standards and professional responsibility and ready to assist you seamlessly across all domestic and international operations, transactions or disputes. Our-self commitment is sustaining an enriching environment through diversity and teamwork to strive and improve, while celebrating our accomplishments.

SERVICES

AUDITING

Auditing as seen by JHI Haddad is double-sided. From the outside, it gives credibility to the information being diffused.

From the inside, it constitutes a tool for communication and decision making to the administrators. The nature and extent of our tests will vary according to our assessment of the company's accounting system and the internal system control.

This thorough knowledge of the company is used to give our clients an added value, allowing them to manage the risks and to improve the profitability and the productivity of their company.

Key services

- → Audit Reports In Accordance With Local & International Standards
- → Report To Management
- → Report Of Significant Weaknesses In The Company System

TAX & LEGAL ADVISORY

The major part of a company's success relies on its choices with regard to the complex and changing fiscal & legal regulatory framework.

JHI Haddad aims basically at optimizing those choices. We want to be the consultant who helps the companies realizing their growth within regulations and at the lowest possible fiscal cost.

Key services

- → Personal Tax Consulting
- → Corporate Tax Consulting
- → Social Security (NSSF) Consulting
- → Specific Advice On Inheritance Tax Legislation
- → Tax & Legal Advice In Corporate Restructuring
- → Preparing Tax Returns For Corporations & Individuals
- → Reorganization, Restructuring & Liquidation Of Companies
- → Legal & Fiscal Consulting For Resident & Non-Resident Companies

CORPORATE FINANCE

Our Corporate Finance services are based on a range of capital optimization strategies with Merger & Acquisition advisory, debt advisory, transaction services, valuations, merger and integration services offerings.

Furthermore, our good relationship with the leading Lebanese banks makes it easier for us to access financing resources and allows us to conceive financial arrangements with the bankers, and be part of their implementation.

Key services

- → Financial Feasibility Studies
- → Company Valuations
- → Mergers & Acquisitions
- → Tailor-Made Financial Models

ACCOUNTING & ADMINISTRATIVE SERVICES

Using the latest in information systems to provide superior fund accounting without reliance on spreadsheets, we partner with our clients to develop auditable solutions that are tailored to their specific needs.

Through a full complement of transaction support, we reconcile accounts and calculate internal rates of return.

Key services

- → Bookkeeping & Accounting Reporting
- → Assistance In EDP For Accounting Purpose
- → Administrative Assistance & Payroll Preparation
- → Administrative & Organizational Accounting Services
- → Corporate Management & Holding Of General Meetings
- → Development & Implementation Of M.I.S. & Controlling Instruments

JOB LISTING SERVICES

YOUR HUMAN RESOURCES BUSINESS PARTNER

Our philosophy is to be your HR business partner rather than a service provider.

The strategy behind this concept is to swiftly and successfully identify the best available candidates, while being the advisors of choice among leading organizations.

We also offer staffing services by the recruitment process of a large number of employees, especially for startups, including identifying, sourcing, screening, interviewing, and assessing candidates, as well as assisting in the on-boarding process.

GLOBAL PROFESSIONAL EXPERTS



In partnership with WILEY

Global Professional Experts (GPE) is a Lebanon-based firm offering specialized consulting and training services in the finance, accounting and audit fields.

From expert risk assessments and result-oriented consultancy to focused CPA and CIA preparation courses, we have you covered. Our team is ready to listen to your requirements and provide you with a customizable solution that guarantees a bright future to professionals and companies alike.

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CSS PROVIDERS

As a sister company to JHI Haddad, CSS Providers presents the optimum solutions which enables our customers to succeed by utilizing robust Information Technology solutions that minimize their cost of operation and maximize their profits.

Whether the solution is to automate an existing business process or to optimize an existing technical solution, our approach is always systematic and thorough. By first understanding the business process and then applying analytical processes, we provide solutions that are initially technology independent.

Effective design and implementation in alignment with enabling ubiquitous technologies is applied by taking into consideration existing clients infrastructure and systems.



Praxis ERP is a well-driven software by a proven and a trusted foundation, built to support the world's largest organizations as well as small and mid-sized companies among different industries.

With Praxis ERP you can now leverage role-based access to critical data, applications, analytical tools and streamline your processes across the provided modules.

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